

Table S1. Comparing scores of domains of SHSQ-25 questionnaire between hospitals.

Characteristic	Total n = 200	Hajar n = 100	Kashani n = 100	Effect Size	P-value
Total SHSQ-25 Score	52.1 (14.1)	51.8 (10.1)	52.3 (13.2)	Coden's d = -0.03	0.83
Fatigue	20.9 (6.1)	20.9 (6.5)	20.9 (5.8)	Coden's d = 0.005	0.97
Cardiovascular System	4.6 (2)	4.6 (2.1)	4.5 (1.9)	Coden's d = 0.064	0.65
Digestive System	5.3 (2)	5.2 (2.1)	5.3 (1.9)	Coden's d = -0.04	0.77
Immune System	5.9 (2)	5.9 (2.1)	6 (1.9)	Coden's d = -0.039	0.78
Mental Status	15.3 (5.3)	15.1 (5.4)	15.5 (5.3)	Coden's d = -0.08	0.57

SHSQ-25: Sub-Health Status Questionnaire-25

Table S2. The correlation coefficients between continues demographic and occupational characteristics and domains of SHSQ-25 questionnaire among hospital staffs.

	Age	Years of Service	Average Daily Working Hours	Fatigue	Cardiovascular System	Digestive System	Immune System	Mental Status
Age	1	0.884	0.048	0.161	0.055	-0.002	0.128	0.042
Years of Service	0.884	1	0.083	0.168	0.089	-0.003	0.075	0.051
Average Daily Working Hours	0.048	0.083	1	0.145	0.171	0.242	0.204	0.206
Fatigue	0.161	0.168	0.145	1	0.528	0.489	0.450	0.616
Cardiovascular System	0.055	0.089	0.171	0.528	1	0.575	0.451	0.481
Digestive System	-0.002	-0.003	0.242	0.489	0.575	1	0.564	0.468
Immune System	0.128	0.075	0.204	0.450	0.451	0.564	1	0.552
Mental Status	0.042	0.051	0.206	0.616	0.481	0.468	0.552	1

Significant p-values are in bold.